

IC's EMPLOYEE/SUBCONTRACTOR NON-DISCLOSURE AGREEMENT

Required to be signed by all employees and subcontractors of Independent Contractors performing inspections for ALLTECH, Inc. under FEMA Contract Number HSFEHQ-07-D-0225

The undersigned employee of IC, subcontractor to IC, or employee of such subcontractor may have access to private and sensitive information about FEMA applicants and their families (“the Applicants”). Such information may include, but is not limited to, information relating to the Applicants’ residences, personal property, occupation, and finances. The undersigned shall treat such information as confidential, and shall not make such information known to, discuss such information with, divulge such information to, or disclose such information to any person or entity except IC and those within the IC’s organization directly concerned with the performance of the IC Agreement. The undersigned may also disclose such information to FEMA or ALLTECH. In addition, the undersigned shall make no use of such information other than to carry out the obligations of the IC Agreement. Failure to comply with the obligations in this paragraph can lead to criminal prosecution by FEMA.

The undersigned further agrees and understands that ALLTECH develops and uses valuable technical and non-technical information that ALLTECH regards as highly confidential and which it wishes to protect from any unauthorized use or disclosure. During the course of undersigned’s performance in connection with the IC Agreement, the undersigned may have access to such confidential and trade secret information. The undersigned agrees not to use or disclose such confidential and trade secret information during the term of the IC Agreement, or any extension thereof, or for five years after the expiration thereof, without first obtaining written authorization from ALLTECH.

NAME (please print)

SIGNATURE

DATE

ALLTECH IC Number

Note: All of IC's employees, subcontractors to IC, and employees of such subcontractors must have a FEMA suitable fingerprint determination before beginning work and must have an ALLTECH supplied IC badge if entering Applicants' residences.